

Illinois Swimming Board of Directors Meeting
December 7, 2005
Illinois Swimming Office

1. Roll Call:
Voting Members present: Jon Cabel, Kate Chronic, Jane Grosser, Craig Henderson, Michael Lawrence, Bill Schalz, Bob Welch.
Non-voting members present: Pam Lowenthal,
Voting Members Absent: Amy Funk, Tom Hayden, Dan Johnson, Len Penkala.
Non-voting members Absent: Todd Bavery, Jake Grosser.
2. Approval of the agenda.
3. Reading, correction and adoption of minutes: **MOTION: To approve the November minutes as amended. 2nd, passed.**
4. President's report: (Bill Schalz)
 - a. The executive director position draft was reviewed. **MOTION: All BOD members to review the document for further changes by December 21, 2005. Changes are to be forwarded to Tom Hayden. 2nd, passed.**
 - b. **MOTION to go into closed session: 2nd, passed. MOTION: To return to open session. MOTION: That the personnel committee present a formal draft of personnel job description and review process to the BOD by Feb 15, 2005. 2nd, passed.**
5. Treasurer's report: (Craig Henderson): See written report. The reserves from the 2005(ending 9/30) will be transferred to the athlete endowment fund. Illinois swimming should receive 501c3 status early next year. There are a few reports that are still in process. Motion: To accept the treasurer's report as presented. 2nd. Passed.
6. Administrative Vice-Chair: (Tom Hayden) no report
7. Program Operations Vice-Chair: (Bob Welch): Appreciation was noted for Ron Mcgraw from the IHSA for the ease of observing times at the Sectional and State High school meets. It was concluded that observed swims do count for ISI state records. This will be added to the rule book.
8. Senior Vice-Chair: (Dan Johnson) no report. The LC Senior Championship meet was discussed. Program Operation Vice Chair to explore the options regarding the Senior Championship meet.
9. Age Group Vice-Chair: (Jon Cabel): The age group committee met last week. Regional meet information is in the process and the chair will work with Program Operations to coordinate. Team manager for Mid-States and Zones will be Erik Enslin the other positions are in the works. A camp system for all levels of athletes is in the works. The committee will continue work on this project.
10. Coach Representative: (Len Penkala) no report
11. Athlete Representative: (Amy Funk/ Jake Grosser) no report
12. Safety Coordinator: (Kate Chronic) no report
13. Officials Chair: (Todd Bavery) No report.
14. Membership Report: (Pam Lowenthal) Athletes: 11597, Non-Athlete: 675, Clubs: 73. Numbers are current as of December 7, 2005.
15. Meet Sanctions Report: (Pam Lowenthal) none presented.
16. Other Committee & Coordinator Reports: none presented.

17. Ex-Officio Members of the Board: (Michael Lawrence) See written report
MOTION: To honor the explicit commitment made by the BOD and the HOD of \$500 to support approved officials applicants at the US OPEN. 2nd, discussion, passed. MOTION: That Craig Henderson submit a fundraising plan to the BOD by the January Meeting. 2nd, passed. MOTION: The BOD develops a strategic plan for accomplishing the Vision and Mission Statement presented to the HOD. 2nd, discussion, passed. (The General chair to provide a tool to all division chairs to facilitate this plan.) MOTION: The BOD initiate an on-going progress report plan related to the hiring of an Executive Director. 2nd, passed. MOTION: The President appoints a task force comprised of Bob Welch, Kate Chronic, Cathy Harris, Michael Lawrence and an athlete to be named, to review ISI rules and Regulations and make appropriate recommendations to the BOD. 2nd, passed. MOTION: the President appoints a task force comprised of Bob Welch, Kate Chronic, Cathy Harris, Michael Lawrence, Jane Grosser, and an athlete to be named to review current BOD governance practices and make appropriate recommendations. 2nd, passed. The president appoint a task force comprised of Jon Cabel, Todd Capen, Maureen Sheehan and a few others to be named to assess the “Data Matrix Report” and make recommendations for inclusion in ISI’s strategic development plan. 2nd, passed.

New Business: The swimposium was discussed briefly.

18. Action Items: Included within individual reports.
19. Meeting Schedule: Wednesday, January 4, 2006. 8:00 pm at the ISI office.
20. Adjournment: 10:13 pm